

# Letter from the Executive Director



Elizabeth serving dinner to the Christ Covenant Church group at Marybeth Bridegam's house

Before coming to Pioneer Valley Habitat for Humanity, I had never given a lot of thought to the concept of volunteerism. Maybe it's my Yankee background, but volunteering wasn't something we talked much about in my family - it was just something you did. Action was what counted. Action was what made the difference. My grandmother taught me this at a very young age. I remember asking her about the time she started a new Girl Scout troop in the 1940s when the existing troop wouldn't welcome my mother's best friend who was African American. As a young girl in the 70s, social change was on my young mind and I wanted to know everything about what I considered my grandmother's heroic stand in the face of racial discrimination. Instead of answering my 20 questions, she simply said - I did it because it was the right thing to do. And that was the end of conversation. Action not words. I've thought a lot about my grandmother since starting my new job as Executive Director. She would have loved this work because it is a practical and simple solution to a problem.

It's brilliant in its simplicity and it works. This last year, Storm & Andrea and their two kids were able to move into their new home in Turner's Falls – an adorable Cape style house complete with solar panels and a chicken coop out back. Lesley and her three girls were given

the keys to their new farmhouse style home in Amherst on June 28th. Because of the highly energy efficient building techniques and systems, they will spend next to nothing on energy costs. Finally, Kim and her family are working with volunteers almost every weekend on their new home – a four bedroom farmhouse in Florence.

Neighbors helping neighbors is a deeply cherished value in our country and one that the founders of Habitat for Humanity were able to harness. And now we're learning that the benefits of helping extend far beyond the beneficiaries. According to a the Corporation for National Community Service, countless studies reveal that volunteering results in greater life satisfaction, improved physical health and a greater sense of self-worth and trust

But most people don't need to read a study to know the intense satisfaction that comes with stepping onto a Habitat job site and working side by side with other volunteers to build a home for a family in need. At the end of the day there are always smiles underneath the dirt and the sweat - smiles from learning a new skill, smiles from making new friends and smiles from making a difference.

Next year, we're planning to build three more homes – two in Easthampton and one in Florence. The Easthampton build will be our very first Women Build where the Build Team Leaders and the majority of volunteers are women. The Florence home will be built by community volunteers, the Habitat partner family, and the assistance of the Smith Vocational School students. Both of these projects are in the beginning phases so there is plenty of work to be done.

Problem: hard working families in our community cannot afford a decent home.

Solution: pick up a hammer and build them one!

Join us for an afternoon of building or gather a group of friends, family, or co-workers and spend the day building with them! If hammering isn't your idea of a fun afternoon, there are other ways you can help build homes and community in the Valley. You can be a Home Sponsor, serve on a volunteer committee, help out at our next Feast for Habitat or Gingerbread Build, greet building volunteers, or even bake cookies! Please visit our website for more information: www.PVHabitat.org or give us a call: 413-586-5430. Now is the time for action. We look forward to working with you.

# Building Homes, Hope, and Communities

In our home office the fall brought us a change in the Development Department. Keegan Pyle went part-time bringing in Jean Savarese to coordinate fundraising through events and donation requests. This summer the office was further strengthened with the addition of the new office manager, Megan McDonough.

#### Lesley Pinero House

"Lesley put in hundreds more hours of sweat equity than the required 250," stated Sheila Klem during the house dedication. "She was committed to completing her house while showing up to volunteer at many other public relations socials our Habitat her home dedication in June affiliate participates in." More than sixty people attended the ceremony lead by Sheila Klem, Lesley's mentor. Walt Kohler also spoke about the construction of the house as energy efficient. He thanked Charlie Klem, co-site supervisor, and the hundreds of volunteers who put in more than 4,000 hours of hard work to complete this home in only nine months.



Lesley thanking everyone at



Everyone enjoyed cake that day!

#### Kim Rivera House

Regular building is happening at Garfield Avenue thanks to Marybeth Bridegam taking the lead on finding site supervisors and crew leaders until Bill Gemmel ioined us on staff to do the same. The rear roof trusses and sheathing have been installed. Wright along! Builders installed the main roof trusses and sheathing. The roof is now shingled. Windows and doors have been delivered and will be installed as this report is going to press. An electrician has been hired and is expected to start work when the windows have been installed. Kim's house is looking more and more like a home Volunteers installing a door thanks to so many volunteers.



The Rivera House is coming



that will welcome friends.

### Where We May Build Next

Planning for the final Garfield house has begun with the goal to pour a foundation in the fall.

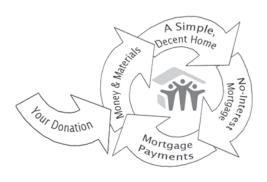
East hampton a waits us on East Street with the two-house zero linelot plan. This will be a Women Build that is the MJ Legacy Project. The PVH site selection team, led by Carl Guepel, has to be several years ahead of the rest of us. Currently they are considering sites in Whately, Leverett, Southampton. We also eagerly awaiting the release of a Request For Proposal in Amherst for Hawthorne Road.

# Fiscal Report 2013

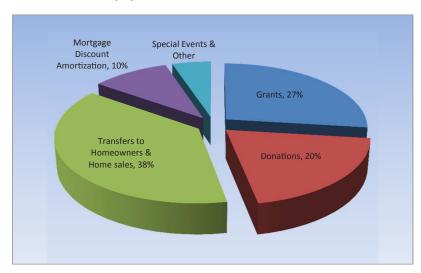
#### Statement of Financial Position

Statement of Financial Position		
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	6	5/30/2013
Cash	\$	149,947
Receivables		246,383
Other Current Assets		28,826
Total Current Assets*		425,156
Fixed Assets, net		5,379
Construction in Progress  Mortgages Receivables net of		359,146
amortization,		619,913
Other		
Total Other Assets		979,059
TOTAL ASSETS	\$	1,409,594
Accounts Payable	\$	7,768
Accrued Expenses & Other	Y	31,738
Short term debt		30,000
Total Current Liabilities		69,506
		,
Long Term Liabilites		-
Total Liabilities		69,506
Net Assets		1,340,088
Total Liabilities and Net Assets	\$	1,409,594

<sup>\*</sup> excludes current portion of construction in progress, and excludes current portion of mortgages receivable



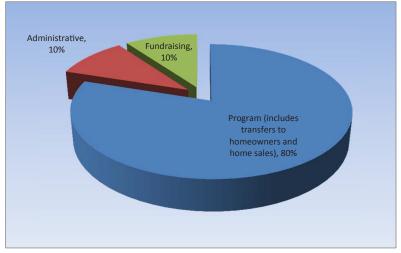
#### Sources of Income FY 6/30/2013



### Financial Statement Income Mix - 4 Year Average Income % Mix

Grants	27%
Donations	20%
Transfers to Homeowners & Home sales	38%
Mortgage Discount Amortization	10%
Special Events & Other	5%
Total	100%

#### Expense Mix - 4 Year Average



#### Expense % Mix (of Total expenses not of Total revenue)

Program (includes transfers to homeow	ners
and home sales)	80%
Administrative	10%
Fundraising	10%
Total Expenses	100% % of expenses

Percentages in one fiscal year can become skewed based on the number of home closings occuring in a fiscal year. The percentages above reflect a 4 year average.

# Pioneer Valley Habitat is profoundly grateful to our many donors and volunteers whose support makes our work building homes possible.

# Cornerstone Sponsors (\$5,000 - \$9,999)

Easthampton Savings Bank Florence Savings Bank Greenfield Cooperative Bank Irwin Friman North Amherst Congregational Church

### Foundation Sponsors (\$2,000 - \$4,999)

Anonymous (2) Lynn and Jean Miller Nicky D's Sinauer Associates UMass Amherst Community Campaign

# Future Builders (\$1,000 - \$1,999)

Anonymous (1)
Lois Ansett
Atalasoft, Inc.
Sanford and Elizabeth Belden
Booker and Rev. Janet Bush
Church of Christ Congregational
Community Foundation of
Western Massachusetts
Edwards Church

Edwards Church Rachael Feinstein Stevens Freedom Credit Union Greenfield Savings Bank Martha Hawkins Integrity Development & Construction, Inc. Charles and Sheila Klem John P. Pucci and Mary E. Bates Pete and Susan Schriber South Congregational Church, Amherst Westhampton Congregational Church

# Dream Builders

Bova Harrington & Associates Marybeth Bridegam Broad Brook Coalition Charlemont Federated Church Sue and Llovd Crawford Sarah and Roy Darling Dietz & Company Architects, Inc. First Congregational Church, Hadley Florence Congregational Church Carl Geupel Walter and Wendy Kohler Linda and Richard Lopatka Maureen Mahar Charles and Kav Moran Sharon Moulton David and Nancy Ratner Robinson Donovan Mary and Jean Savarese Grace and Christopher Smith St. Peter's Lutheran Church Unitarian Society of Northampton

and Florence

Aaron Walker Williston Northampton School WEBS/Valley Fiber Corp Carla Wirzburger and Judy Peck

# Golden Hammer (Committed Monthly Donors)

Joan Cenedella and Frances Volkmann Dorothy Cresswell Sarah and Roy Darling Jeffrev Galbraith Philip and Jane Hall Christine Hannon Doris Holden Virginia Kendall Marjorie Lieneck Jeanne Lightfoot Peggy McLeod Elina and Joseph Mehegan Sharon Moulton Keegan and Wilson Pyle Gordon Pullan and MJ Adams Claude Tellier and Ruth Hazzard Cynthia Wade and Bob Page Aaron Walker

And to the hundreds of other supporters in the Pioneer Valley who give what they can with trust and commitment, we thank you.



Bova Harrington & Associates Cowls Building Supply Freedom Credit Union Greenfield Cooperative Bank Greenfield Savings Bank Integrity Development & Construction Nicky D's Puffer Printing Robinson Donovan Sanford Belden WEBS

# And give special recognition to the following

Amherst Pub Artisan Beverage Cooperative

Black Sheep Coca-Cola Coop Jazz Esselon Cafe Fitzwilly's Greggory's Hope & Olive Johnny's Tavern Lazer Sauce Loose Goose Magpie **MRKT** Mt. Tom's Homemade Ice Cream Norseman AV Paul & Elizabeth's Provisions Rendevous Teapot The Harp Queen Bee Cupcakery



We gratefully recognize our 2012 Gingerbread Build sponsors

Atalasoft Inc.
Bova Harrington & Associates
Dietz Architects
Freedom Credit Union
Integrity Development & Construction
Maple Street Architects
Nicky D's

### And give special recognition to the following

Apollo Grill Eastworks Building Norseman AV Puffer Printing Riff's Joint River Valley Market

# **Committee Reports**

#### **Building Committee**

Planning and construction was under way at five sites during the past fiscal year:

11 Warner Street, Montague City – In November 2012 the partner family moved into the three bedroom Capestyle home constructed in partnership with Franklin County Technical High School. After determining the cost to meet the town's site requirements would make an additional house unaffordable, plans to construct another home on the site were withdrawn.

**887 Belchertown Road, Amherst** – After more than a year of planning and permitting, site work on land donated by Kohl Construction for a two story three bedroom home began in July 2012. By working two days during the week and on weekends, volunteers completed the home in June 2013. The home dedication was held on June 23rd and the partner family moved in the following weekend.

Everett Street, Easthampton

Volunteers evaluated the feasibility and cost effectiveness of rehabbing a long vacant home on the site of a former gasoline station owned by the Town of Easthampton. The volunteers recommended demolishing the home. A 40B comprehensive permit for four homes is under development and once all of the due diligence is complete on the property, we expect to receive our permit in the spring of 2014.

**East Street, Easthampton** – The 40B comprehensive permit for two homes on land donated by the Town of Easthampton was approved in April 2013. Plans are under way to make this a Women's Build site. Groundbreaking is targeted for the spring of 2013.

**3 Garfield Avenue, Florence** – In partnership with Smith Vocational and Agricultural High School, construction of the fourth house on land donated by the town of Northampton began in October 2012. Progress was delayed due to the illness of the lead instructor but building now continues. Construction is expected to be completed in early 2014.

In addition to overseeing the construction of homes, the Building Committee revised the PVH's Building Guidelines and Basic House Design and Options documents that guide the design and construction of new homes.

#### **Family Selection**

The Family Selection Committee conducted three Prospective Partner Family Information Sessions this year - one at the Easthampton Community Center, one at the Northampton Branch of Greenfield Savings Bank, and one at the Turners Falls Branch of Greenfield Savings Bank. Families or individuals interested in partnering with Habitat for Humanity must attend an Info Session before applying to be a partner family. At the Info Session the attendees learn the history of the Pioneer Valley Habitat for Humanity affiliate, what the criteria is for being considered and selected as a Partner Family, and what is expected of our Partner Families after they have been selected. The sessions were well attended with approximately 30 individuals attended the three events.

In a typical year the Family Selection Committee conducts at least one Family Selection Cycle for a future home build. In April we kicked off our spring selection cycle and 10 families applied for consideration. Unfortunately, due to unforeseen issues with the build site permitting process we had to cancel the selection cycle. We expect to open up the process for three new Habitat homes in the near future and all 10 families will be invited to reapply at that time.

"I have another thank you'to Habitat. Because of my home and the low mortgage I pay I have decided to go back to school to finish my CAGS – the highest degree a teacher can get. It is equal to a doctorate. So again, may God continue to bless Pioneer Valley Habitat for Humanity and all workers and volunteers and donors too."

- Kathi B., a PWH partner home owner

#### **Family Support**

The Committee Chair met with Stanley Street homeowners regarding their snowplowing service; a rotating plan was agreed upon and a company chosen. At Garfield Avenue, heating improvements, boundary identifications and tree issues were resolved for several families. Two committee members. Marybeth Bridegam and Sheila Klem were appointed to the Board. A list of homeowners was provided, for publicity purposes, to the Resource Development Coordinator. The committee reinforced the need for a Volunteer Coordinator position to facilitate more opportunities for families to work at sites. One dedication was held at 887 Belchertown Road in Amherst as a great celebration.

Future Tasks include continuing a liaison relationship with the Building Committee on revisions of the Basic House Design documents. We plan to revise the Mentor Handbook. Dedications and Closings as events will continue to be a part of this committee's work. We will continue to plan, implement and evaluate Family Support activities. We also plan to recruit another committee member.

#### **Public Relations**

Nine members worked tirelessly to ensure that the Pioneer Valley Habitat for Humanity events were given proper media attention. The committee helped initiate two newsletters in print and one online with web page hyperlinks; a first for this affiliate. In addition a television crew from NCTV was recruited to make video for PR use; this should be ready in the winter. The committee and staff posted daily Facebook updates, stories, opportunities and links for visibility. A collection of stories from two partner families was collected, written, and appeared in the newsletters with other stories continuing to be collected. T-shirts for the Gingerbread Build and PVH were produced and are being sold. The Cars for Homes Program was also marketed more this year via Facebook, Twitter, newsletters, and on each staff's email signature.

#### **Faith Relations**

The Faith Relations Committee is in a rebuilding phase. We have begun recruiting a small team and have updated our database of area congregations. We are grateful for the support of congregations that have done fundraising and participated in team builds, and we look forward to building on their energy and commitment in the year ahead.



### Volunteers are the engine behind all our work.

# Thank you!

#### Pioneer Valley Habitat Board of Directors

Mike Simolo, President Joshua Parker, Vice President

Joseph Bova, Treasurer

Paul McDonough, Assistant Treasurer

Sheila Klem, Clerk

Marybeth Bridegam

Rebecca Brogan

Reverand Janet Bush

John Ebbets

Peter Kakos

Adam Kelly

Maureen Mahar

Eric Marsh

Libby McClarty

We thank Julie Held, Doris McLeod, Molly Flynn, Sanford Beldon and Peter Jessop, who have just completed their tenure as board members, for tireless work, support, and direction during many years of service.

#### Site Selection Committee

Carl Geupel
Caroline Reynolds
Luke Goodridge
Gloria McPherson
Chris Parent
Mark Reed
George Ryan

Alan Verson

#### **Family Selection Committee**

Joshua Parker Caryl Connor Cindy Korb Ginny Kendall Reverand Edwin Larson Carole Manning Myra Carlow

#### **Building Committee**

Walt Kohler Michael Broad Steve Ferrari Carl Geupel George Hollywood Peter Jessop Tom Jones Charlie Klem Thom Masterson Libby McLarty Bill Noel

Caroline Reynolds Gary Snyder Jim Van Natta Aaron Walker Irene Winkelbauer Chuck Whitham

#### **Faith Relations Committee**

Reverand Janet C. Bush Maureen Borg Maureen Carney Marjorie Lineck Sheila Rainford Jean Savarese

#### **Family Support Committee**

Susan Roznoy Marybeth Bridegam Jean Miller Myra Carlow Bob Carroll Jocelyn Croft Jim Harvey Sheila Klem Carole Manning

#### **Feast For Habitat Committee**

Rita Dietrich Marissa Donnellan Louise Holden Martha Lang Amanda Mozea Julie Rosenshein Jean Savarese Runa Wasserman Lisa Waldman

#### **Gingerbread Build Committee**

Marissa Donnellan Amanda Hill Jean Savarese Maria Sperdutti Runa Wasserman

#### **Finance Committee**

Joseph Bova Deb Moffett Ken Bordewieck Maureen Mahar Eric Marsh Paul McDonough

#### **Public Relations Committee**

Hailey Brown
Peter Elbow
Leo Sartori
Betty von Klemperer
Deb Belle
Chris Kuselk
Lauren Tom
Alexa Duchesneau

And thank you to the hundreds of other volunteers who build our houses all year long!

#### Office Staff and Volunteers

Elizabeth Bridgewater, Executive Director Megan McDonough, Office Manager Keegan Pyle, Resource Development Director Jean Savarese, Resource Development Coordinator Bill Gemmell, Construction & Volunteer Coordinator Marissa Donnellan, Office Volunteer Lyn Heady, Office Volunteer Marylou Wittig, Office Volunteer

